

PORFOLIO

FIONA CHANG

Passionate about making a difference in people's lives



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SELF-INTRO

Fiona Chang



TO ENGAGE AND MATCH

I'm Fiona, currently working as a Recruitment Consultant in Yourator. However, I love engaging with employees, building connections with talents, and learning new skills/knowledge!

I'm experienced in recruiting and engaging talents, facilitating onboarding program and training workshops, building up local benefits, and leading internal/external events to strengthen cross-functionals relationships and attract tech talents!

Curious about the details? Go to the next page to see more! I'd love to have a talk with you:)

WORK EXPERIENCE



YOURATOR

RECRUITMENT CONSULTANT





YOURATOR TECH CAREER FAIR

The Tech fair has over 60 companies participated in and provided 1000+ Software Engineer roles. I was mainly in charge of welcoming companies and candidates with the assistant of finishing the registration process.



VANMOOF

PEOPLE OPERATIONS SPECIALIST





PRIDE EVENT

An internal event which advocates the idea of Diversity, Equality and Inclusion (DEI). With the support of Amsterdam People Team, this event strengthened global teams bonding!





HOLIDAY CELEBRATION

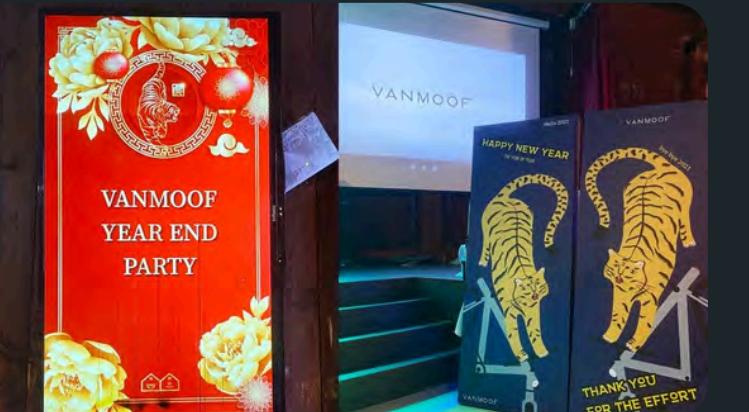
No budget for Christmas? No worries! Cookies and gifts exchange can improve cross-functional relationships without any penny!





YEAR-END PARTY

Led and hosted the innovative year-end party for 80 employees in Taiwan!



CINNAMON AI

HR SPECIALIST



2020 BOOTCAMP

CREATE CONTENTS FOR ENROLLMENT

Platform:

[Yourator](#), [FB Fan Page](#)
and other FB groups



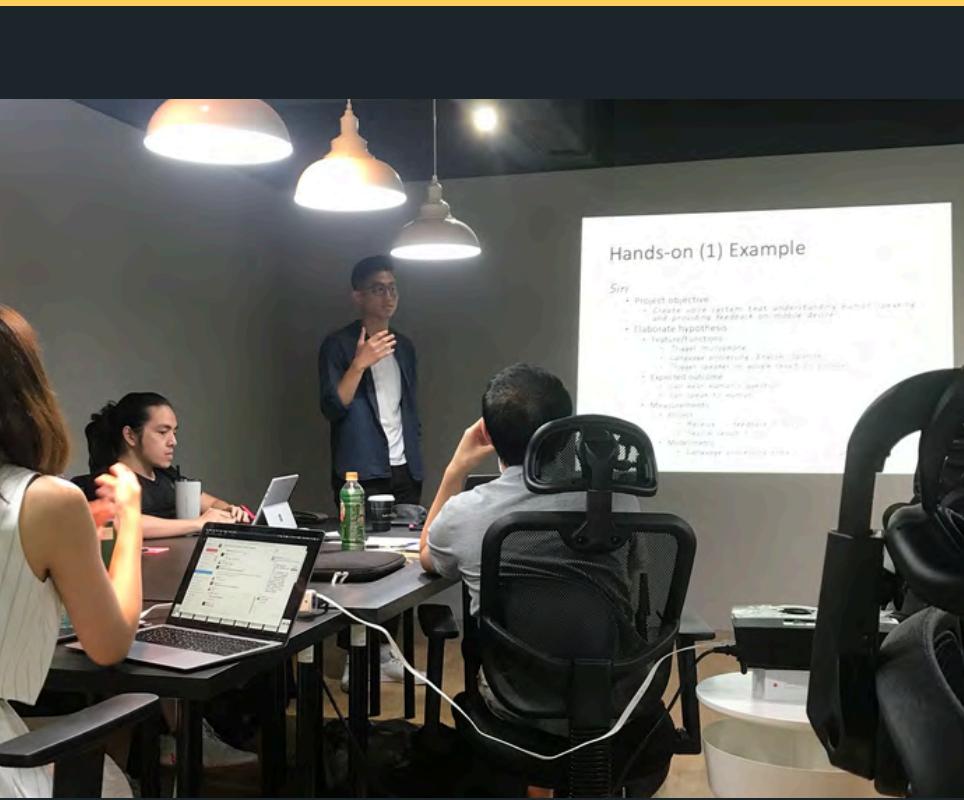
Extend human potential with AI

2020 Summer Student Bootcamp AI產品實作營 - Cinnamon AI Taiwan Inc.

| Yourator 新創·數位人才求職平台 | 找工作、求職、徵才

實作營亮點 實作：以AI技術為主題，實際發想並做出一個小產品！指導：每位學員配對一位職場導師，實際給予指導與建議！認證：確實完成作品者將獲得實作經驗證書！機會：展現的舞台，表現優秀者將有機會成為我們的新夥伴！- 實作營徵選流程：履歷投...

 Yourator 新創·數位人才求職平台



SHARE THE BOOTCAMP HIGHLIGHT

Platform:
[FB Fan Page](#)



SHARE THE PARTICIPANTS' ACHIEVEMENT

Platform:
[FB Fan Page](#)



SE COMMUNITY

Cooperated with Software Engineers to organize the community workshop. The takeaways post created 10 times reach on Cinnamon AI Facebook Page



CINNAMON AI 8TH ANNIVERSARY

To celebrate anniversary, HR Team invited potential candidates, organized AMAs with R&D Dept. ,and created articles to allow participants to get to know us more! This post created 5 times reach on Cinnamon AI Facebook Page



COMPANY TRIP

Led the 3 days company trip at Yilan for a scale of 14 employees without any agents

YEAR-END PARTY

Organized and conducted year-end party independently





Switch Program

...

Paul Lee
Michiko Kobayashi
Fiona Chang
Jo

OKR TRAINING

In charge of facilitating workshops, creating FAQ, and co-developing the OKR guideline

SWITCH PROGRAM

Co-developed the contents and facilitated group discussion



cinnamon AI

OKRs Training Session 1

(Objective & Key Results)

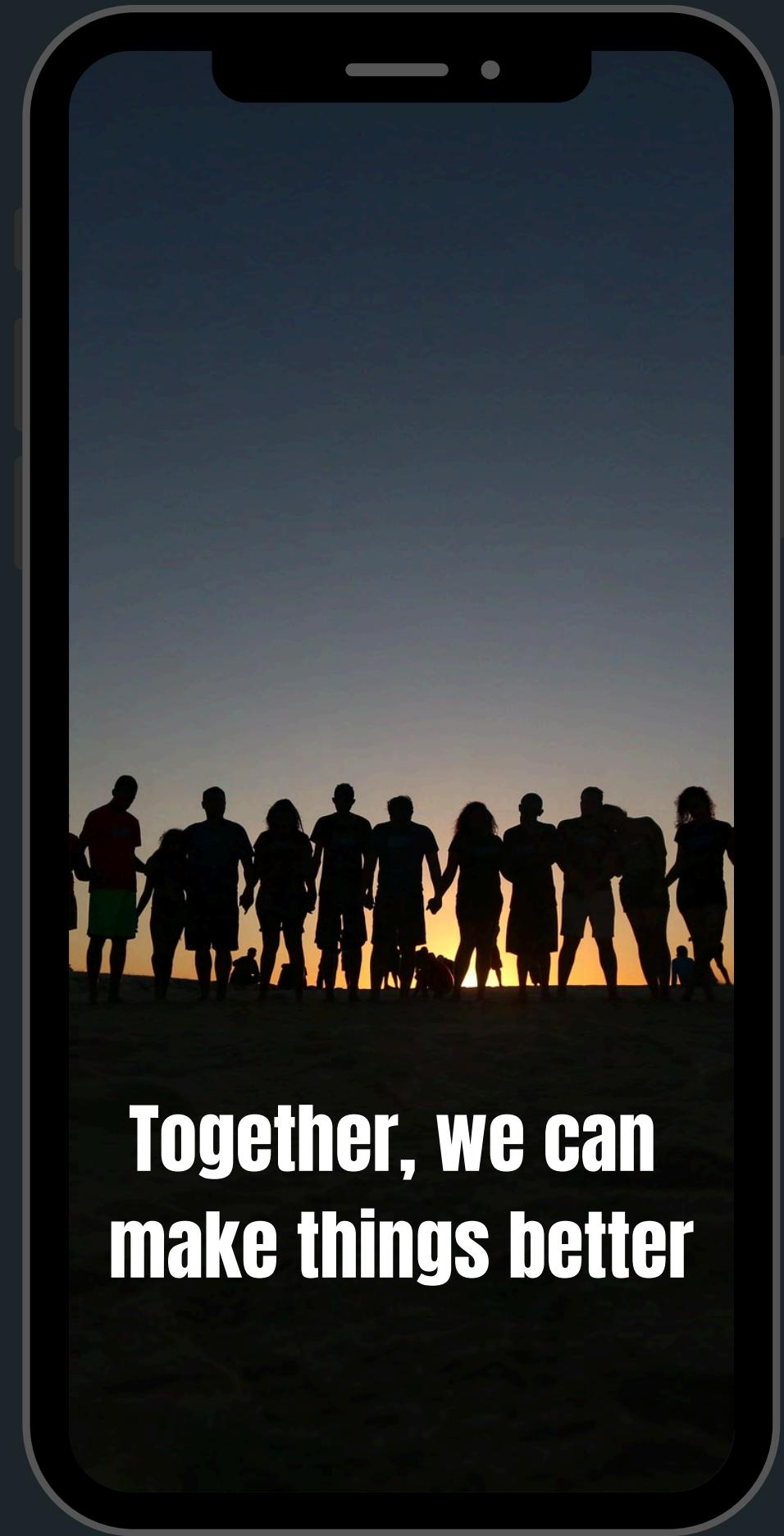
Paul/ Jo/ Michiko

VOLUNTEER ACTIVITY

TEACHING IN REMOTE AREA

I love teaching and exploring others' potential. Seeing them picking up new skills/knowledge and get to know more about themselves is very rewarding





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